



# *Harvest Wide* **DISCUSSION**

## **WELCOME & INTRODUCTION**

Brian DeCook – Congregational Care Pastor, Elder

## **HARVEST VISION FOR GROWTH**

Pastor Paul – Senior Pastor, Elder

## **ELDER RESPONSE**

Rick Cummins – Elder

## **PAST EXPERIENCE**

Brad Wieland – Elder

## **RATIONALE**

Jennifer Rice - Children's Director

Kevin Stoller – Elder

## **FUTURE DIRECTION**

Matthew Wirtz – Elder

## **WRAP UP AND Q&A**

Brian DeCook

Hello from the Elders at Harvest!

We want to take a minute to say a hearty “thank you” to all who attended the meeting on Sunday night. We are so thankful for the interest and the heart that you all bring to our church. You are the church and we are thankful for each one of you. For those who could not attend, no worries, we know life is busy and other commitments can be pressing. Regardless of whether you were at the meeting, you are reading this now and we want to say a genuine thank you for caring and thank you for your trust! We do not take these lightly...

For those who could not attend, we are uploading an audio version of the presentation. You are welcome to check this out and think it is a worthy listen. We think it may give perspective on where we are coming from and hopefully address questions and concerns. If you still have questions after listening, we are always open to chatting. In all transparency, we would have uploaded the Q&A time as well, but we as elders did not repeat the question into the mic and lost that audio.

So, that said, we (the elders) are a group of guys trying to hear from the Lord and do what is right for the church (You). We readily admit that we don't always get it right, but feel strongly enough about this project to bring it to you and begin to move forward with the remodel/addition.

For those that would just like the cliff notes version... See below ☺.

- **Harvest vision for growth**
  - Maximize our space at our current location, current services
  - When we reach capacity or when the Lord raises up an individual who desires to plant a church, we will begin to pursue planting another church using a similar model to Harvest
  - Desire to put \$ into people vs. structure
- **Our past building/remodel efforts**
  - Pursued many different options of the last 10 years
    - Purchasing a different building (Cost prohibited)
    - Building a new structure (Cost prohibited)
    - Merging with another congregation that has a large building but is struggling with numbers (no open doors)
- **Rationale for current approach**
  - Sunday school safety
    - Lock down capabilities
    - Bathroom accommodations
    - Additional space for classrooms and multi-purpose room
  - Sunday school space does not adequately accommodate a full assembly room
    - Sunday School attendance has increased by 23% since January 2016

- Need for additional Sunday School options at other services that reduce the dependence on large numbers of volunteers
  - Currently have about 40 SS Volunteers to facilitate 2<sup>nd</sup> hour Sunday School.
    - We have a perpetual struggle to get enough volunteers to adequately staff 2<sup>nd</sup> service.
  - We would need to double our current number of volunteers to offer traditional Sunday School at a different service. This does not seem realistic given our ongoing struggle for volunteers 2<sup>nd</sup> service.
  - Kid's Church – Seems to be a viable option due to reduced need for volunteers
    - Would require about 15 new volunteers (3-5 per Sunday)
    - Currently do not have adequate space to offer this type of Sunday School
- Office space is needed
  - Paul's office
    - Currently shared with another staff member
    - Used as storage
    - Houses the only copier in the building. Due to this, a lot of traffic in and out
  - Staff offices
    - Currently in classrooms, back of the assembly room, and shared with Paul
- **Current Plans**
  - Remodel/addition to current facility
    - Remodel will create a new entrance (to the North) and other current wing needs
      - Carpet, Ceiling
      - Secure check-in for Sunday School
  - Addition
    - Adds about 2300 square feet
      - Includes office space, classrooms, and large multi-purpose room
    - Additional parking (gravel) included
  - Finances
    - Currently have about 86k in building fund
    - Have about 130k of usable general fund
      - Using this amount would still leave a reasonable amount in general fund for operation as well as keeping some for a reserve.
    - Have not decided on approach for raising additional funds
  - What this does not do
    - Recognize this does not solve all space problems.
- **Next steps**

- Finalize plans/drawings (October-November)
- Receive bids for the project (October-November)
- Initiate plan for funding the project (December-January-February...)
- Construction begins (March, April)

Again, thank you for all you bring to Harvest! We appreciate you! Please feel free to contact one of the elders if you have questions or concerns.

Elders

Paul Mowery

Brad Wieland

Rick Cummins

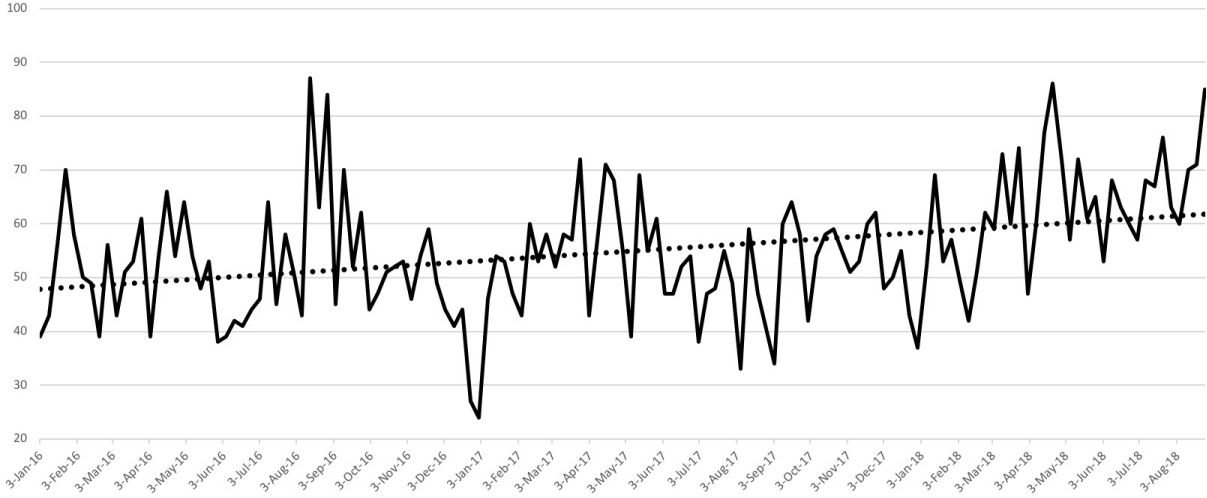
Brian DeCook

Matthew Wirtz

Kevin Stoller

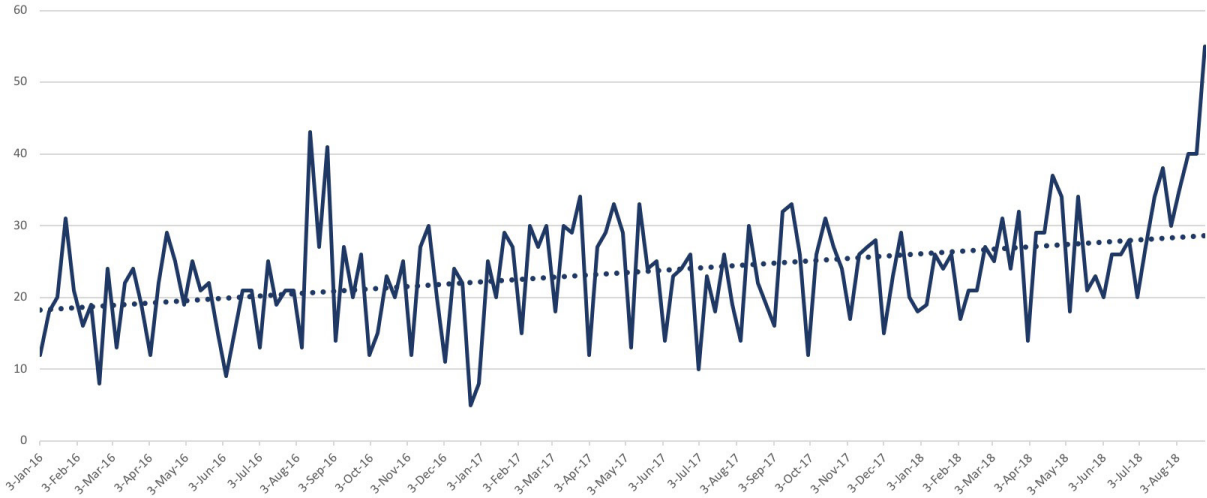
# Attendance - Total

2018 v. 2016: +23%  
• 2018: 63.5  
• 2017: 52.1  
• 2016: 51.8



# Attendance - Elementary

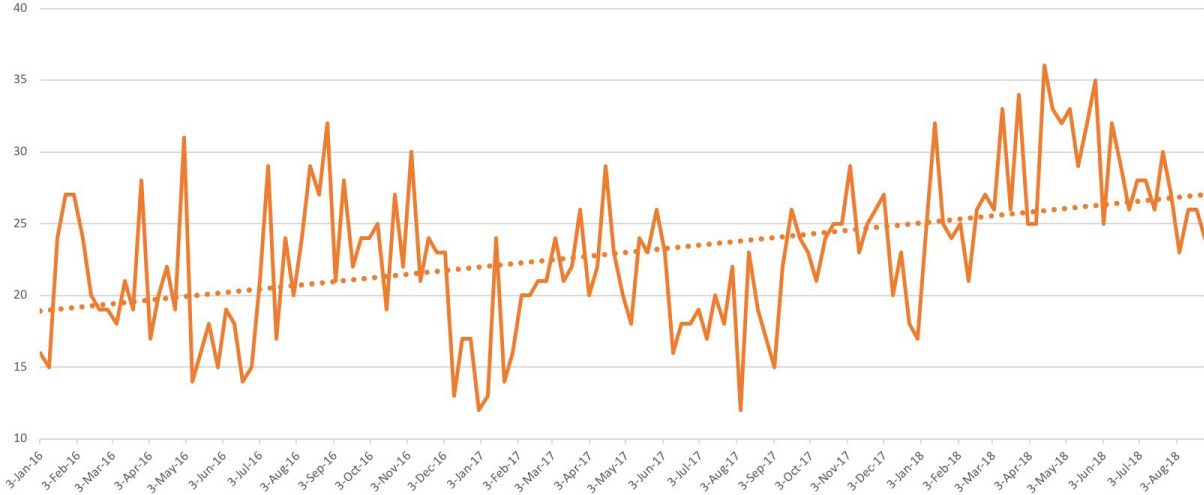
2018 v. 2016: +39%  
• 2018: 28.0  
• 2017: 23.4  
• 2016: 20.1



# Attendance - Preschool

2018 v. 2016: +35%

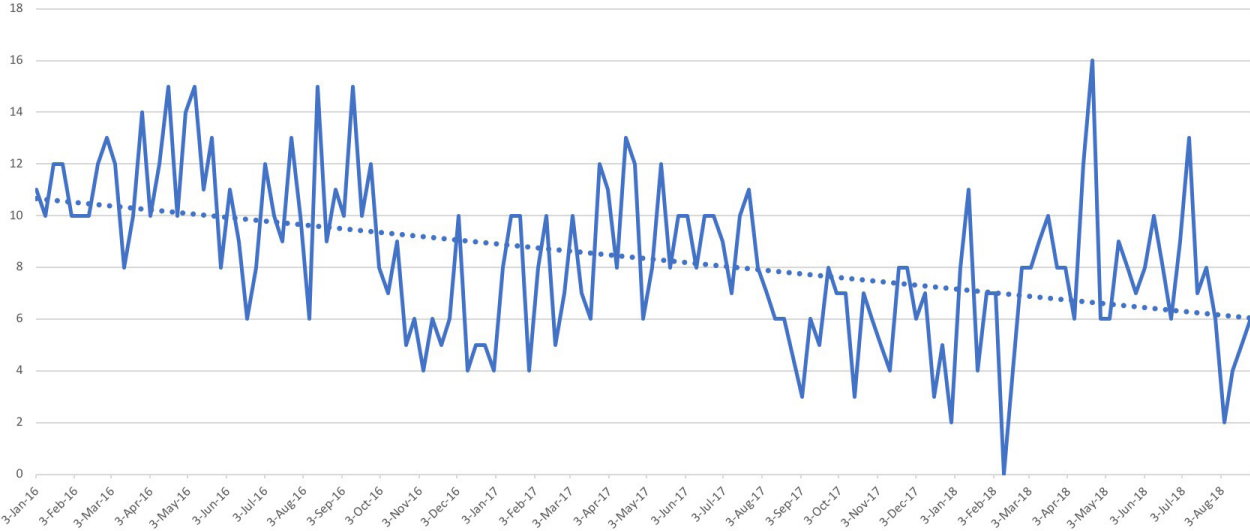
- 2018: 28.1
- 2017: 20.1
- 2016: 20.8



# Attendance - Nursery

2018 v. 2016: -31%

- 2018: 7.5
- 2017: 8.6
- 2016: 10.9







PRELIMINARY - NOT FOR CONSTRUCTION



Harvest Fellowship  
 Children's Wing Addition  
 Schematic Floor Plan  
 2018.8.21

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 DesignCollaborative.com



*\*\*NOT FINAL PLAN, SUBJECT TO MINOR CHANGES.*